

**Document History**

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By signing this Commitment Letter, Monarch indicates our intent to join the growing group of leading corporations that are setting emissions reduction targets in line with what climate science says is necessary. By doing so, we recognize the crucial role the business community can play in minimising the risk climate change poses to the future of our planet.

To align with the most ambitious aim of the Paris Agreement and to what science dictates is necessary to reduce the destructive impacts of climate change on human society and nature - to reach net-zero global emissions by 2050 at the latest in order to limit global warming to 1.5°C - I am pleased to confirm that Monarch is committing to:

Reduce our absolute GHG emissions across scopes 1, 2 and 3 by 42% by 2030 from a 2023 base year.

Reducing our absolute emissions across scopes 1, 2 and 3 by 90% by 2050 and to neutralise the impact of any source of any residual emissions by permanently removing an equivalent volume of atmospheric CO<sub>2</sub> to reach net-zero GHG emissions.

Publicly report our company-wide scope 1, 2 and 3 GHG emissions and progress against the above targets on an annual basis, in accordance with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standards.

Organization name: Monarch Acoustics Limited

Signatory: Stuart Hopkin

Role: Managing Director

Headquarters country: United Kingdom

